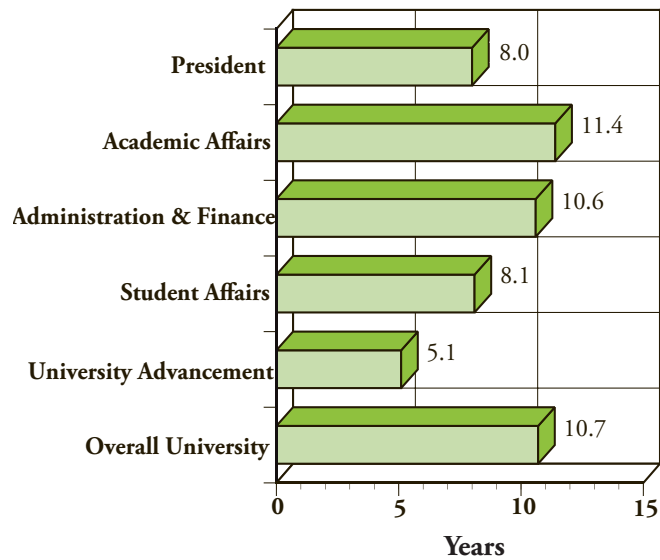


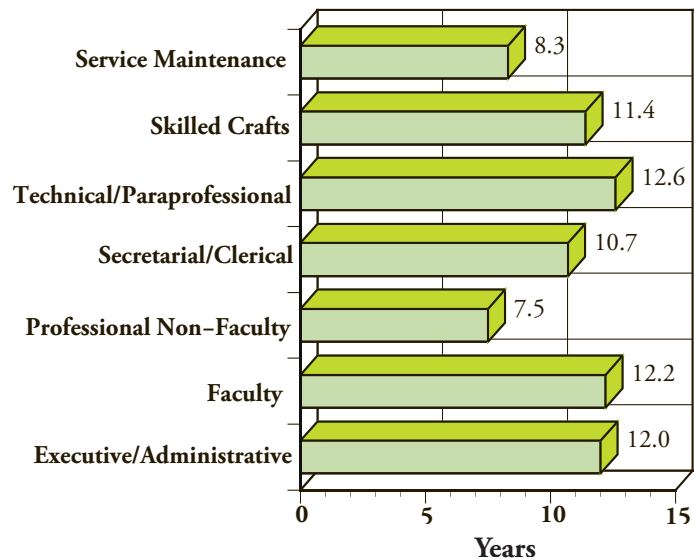
Average Number of Years of Service for Full-Time Employees Fall 2012



By Division



By EEO Classification



Source: IR Extract Files