SOUTHEASTERN
LOUISIANA UNIVERSITY

Summer Teaching
Assignments and Compensation

SUMMER TEACHING ASSIGNMENTS

Summer teaching assignments and the summer schedule of classes are based on students' needs and demands; therefore, summer teaching is not guaranteed nor are particular class offerings guaranteed to be included in the schedule. Moreover, it must be understood that the Department Head determines all class assignments. Faculty are encouraged to buy summer research time from grants and contracts since summer needs for instruction are typically less than during the academic year.

SUMMER TEACHING WORKLOAD

Summer teaching workload is based on classes taught during Term I, Term II, and Regular summer sessions. Interim and "mini-term" classes are typically taught at overload rates and are not counted as summer teaching. Exceptions must be approved by the Dean of the college and the Provost. Additionally:

- Off-campus classes are taught at off-campus rates.
- Internet, satellite, television, or similar distance education is typically counted as part of the summer workload if taught during Term I, Term II, or the Regular Summer Session.

Any deviations from typical summer workload policy must be approved in advance by the Dean of the college and the Provost.

SUMMER TEACHING BUYOUTS FROM EXTERNAL SOURCES

Summer teaching buyouts funded by external agencies may be at the maximum rate allowed by the agency.

STUDY ABROAD

Study abroad classes are required to be self-supporting, and a study abroad budget which includes the instructor's salary is established during the study abroad proposal and approval process.

SUMMER TEACHING COMPENSATION

Summer compensation for full-time faculty is calculated based on the previous academic year's 9-month salary. A full summer workload is 9 credit hours, which is compensated at 6.5% of the faculty member's 9-month salary per 3-unit course. Lesser teaching loads are compensated proportionately. Lecturers who are continued during summer will be paid at the appropriate lecturer rate per course. Compensation for courses that have low enrollments may be adjusted to reflect workload.

As during the regular academic year, summer salaries are subject to the typical deductions for taxes and retirement.