

**Major Field Assessment Plan
Master of Science in Nursing**

The mission of Southeastern Louisiana University is to lead the educational, economic and cultural development of southeast Louisiana.

The purpose of the Graduate Nursing Program is to prepare students for advanced nursing practice.

Goal 1

To provide the skills and knowledge needed to function in the field as advanced practice nurses.

A. Expected Outcome

Graduates of the MSN program will be prepared to practice in advanced nursing roles.

Assessment

- a. MSN students will satisfactorily complete the MSN departmental Comprehensive Examination. Group results will be reviewed every three years by the faculty. Benchmark: 90% of MSN students will succeed in passing the departmental exam.
- b. MSN students will demonstrate competency in critical thinking as indicated on the Assessment of Outcomes in Critical Thinking tool. Group results will be reviewed every three years by the faculty. Benchmark: 90% mean level of achievement.
- c. MSN students will demonstrate advanced skill in the area of communication as indicated on the Assessment of Outcomes of Communication tool. Group results will be reviewed every three years by the faculty. Benchmark: 90% mean level of achievement.

B. Expected Outcome

Graduates of the MSN program will be employed in advanced practice nursing roles.

Assessment

Employment profiles will indicate that at least 80% will be employed in advanced practice nursing roles within one year of graduation as indicated on the MSN Alumni Survey.

Goal 2

To provide a foundation for advanced professional certification and post-master's doctoral education.

A. Expected Outcome

Graduates of the MSN Program will obtain national certification as appropriate.

Assessment

At least 50% of MSN alumni will achieve national certification in an advanced specialty or role area within three years of graduation.

B. Expected Outcome

Graduates of the MSN Program will wish to pursue advanced study in Nursing.

Assessment

At least 20% of MSN alumni will express an interest in the pursuit of post-master's of doctoral education on the MSN Alumni Survey.

Goal 3

To foster and develop the values and attitudes needed to become leaders in the profession.

Expected Outcome

MSN alumni will demonstrate professional activity and leadership.

Assessment

Professional activity and achievement will be evident as indicated on the MSN Alumni Survey. 80% of graduates responding to Alumni Surveys indicate activity and achievement.

Goal 4

To develop appreciation of cultural diversity in health care practices from a global perspective.

A. Expected Outcome

MSN students will engage in practica experiences with culturally diverse populations.

Assessment

At least 60% of exiting graduates will report program preparation with practical experiences including culturally diverse populations.

B. Expected Outcome

MSN students will have an opportunity for international study through coursework and/or study abroad.

Assessment

Establish means for data collection and benchmark of achievement.