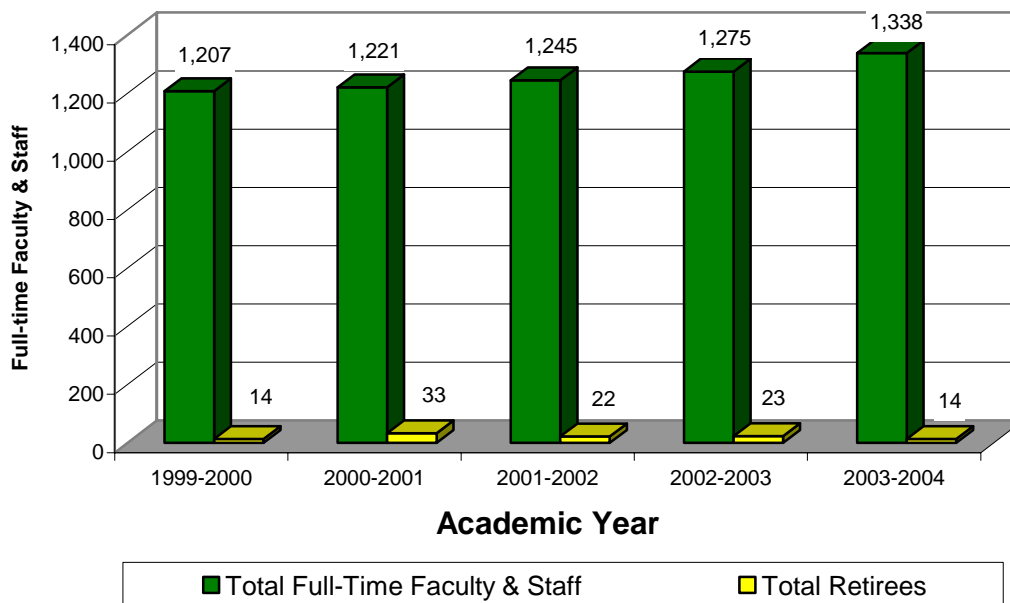


Retirement Characteristics of Southeastern Louisiana University Faculty & Staff Academic Year 1999-2000 to Academic Year 2003-2004

Research Brief #16

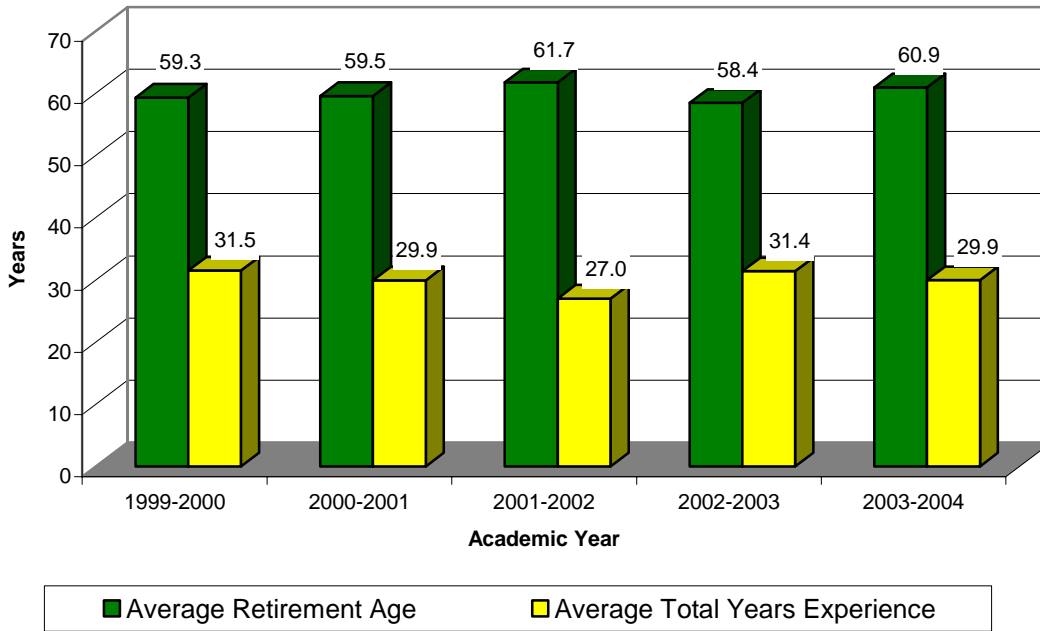
Spring 2004

**Full-time Faculty & Staff and the Number that Retired
Academic Years 1999-2000 to 2003-2004**



- The number of full-time faculty and staff employed by Southeastern increased 5.6% from Academic Year 1999-2000 (n=1,207) to 2003-2004 (n=1,275). The number of full-time faculty and staff retiring varied from a low of (14) in 1999-2000 and 2003-2004 to a high of (33) in 2000-2001.
- The percentage of females employed full-time rose slightly from 55.9% (n=675) in Fall 1999 to 58.0% (n=740) in Fall 2000. However, in Academic Years 1999-2000 and 2003-2004, only 35.7% (n=5) of the retirees were female.

Average Age & Total Years Experience of Southeastern Retirees
Academic Year 1999-2000 to 2003-2004



- The average age of those retiring from Southeastern increased slightly from 59.3 years of age in Academic Year 1999-2000 to 60.9 years of age in Academic Year 2003-2004. In addition, the average total years of experience declined slightly from 31.5 years to 29.9 years during the same period.

Full-time Faculty & Staff Fifty-Eight Years of Age and Older by Academic Year

	Academic Year				
	1999-2000	2000-2001	2001-2002	200-2003	2003-2004
Faculty & Staff	122	118	128	143	165

- The table above illustrates how the number of full-time faculty and staff fifty-eight years of age and older has increased from Academic Year 1999-2000 to 2003-2004. If this trend continues, the number of full-time faculty and staff that retire each academic year could begin to increase accordingly.